



# WOODBIDGE QUAY CHURCH

## CHILDREN'S AND YOUTH WORKER

### Application Pack



## WELCOME

Thank you so much for considering joining the staff team at Woodbridge Quay Church. Woodbridge is a vibrant market town on the banks of the River Deben in Suffolk. WQC is part of the Baptist Union of Great Britain and follow the Evangelical Alliance statement of faith.

Our vision is to be 'A Good News Church following an Extravagant God.' As a Good News church, we aim within the Families ministry to help our children, young people and families to 'Know, Grow and Go':

"To create a caring and fun environment where children and young people can KNOW the Good News of Jesus, GROW in their relationship with Him, and be equipped to GO and serve Him."

There are a number of ways we seek to do this through our 'event based ministries' for example: Sunday morning children's groups, Sunday evening youth and midweek and termly outreach events. Alongside this we aim to create a culture of support and discipleship for our families and parents.

We currently have 69 children and youth attending our regular ministries on Sundays. (Sunday morning services & Sunday evening Youth).

This figure has steadily grown in the past 3 years, with an increase in both the regularity of attendance and the numbers attending. As we know, attendance doesn't necessarily mean growth in faith, but we are encouraged by recent youth baptisms and continue to pray for growth in faith for believers, and new believers coming to Christ.

We also have a large number attached to our community focussed and outreach ministries. There is an average of 25 regular families attending Little Hands our parent-toddler group on Wednesday mornings, and 50-70 attending Family Connect/Holiday Clubs/Light Party and other similar 'one off events' throughout the year.

In actively seeking a Children's and Youth worker, we want to further resource the great work that has begun but also partner more intentionally with God in what he is doing. We hope that you would consider joining our team.

Every Blessing

Guy Mansell

**Families Pastor**





## Job Profile

Title:	Children's and Youth Worker
Contract:	Permanent contract with a three-month probationary period
Reports to:	Families Pastor, Guy Mansell
Location:	Woodbridge Quay Church, Quay Street, IP12 1BX
Travel Required:	Occasional
Work Pattern/Hours:	Part Time: 16 Hours per week  Compulsory: Sunday Mornings: 9-1pm  There will be flexibility in the remaining work pattern, to be discussed at interview.
DBS Check Required:	Yes
Special Conditions of Employment:	This role has an occupational requirement to be a Christian, as permitted under schedule 9, part 1, of the Equality Act 2010, and to be a committed part of the Woodbridge Quay Church family.
Date Written	January 2024
Start Date:	April 2024 (although start date is flexible)
Salary:	£12 per hour (£9984 per annum)
Annual Leave:	25 days annual leave plus bank holidays (prorated to the part time hours)
Pension:	Nest Pension Scheme - 5% Employee Contribution, 3% Employer Contribution

## **ROLE DESCRIPTION**

Working alongside the Families Pastor, the 'Children's and Youth worker' will work to assist in the growth and development of family ministry at Woodbridge Quay Church through:

- Leading of Children's and Youth Groups Sunday mornings
- Involvement in leading Sunday Services
- Developing and leading family ministries throughout the week focussing on specific ministries areas as agreed with the Family Pastor (and appropriate within available hours)
- Working with the Family Pastor to assist leading and training volunteer teams, including team meetings & training (including some evenings).
- Attending team meetings & retreat days.

We recognise that some candidates may have a preference towards a specific age group, this will not be detrimental to their application. We have purposely not restricted the role to a specific children's or youth focus but would want to be open to see who God might bring to us, and their areas of gifting in either area.

## **Additional Opportunities**

We believe there are still many opportunities that God might have in store for us to engage with as a church both in areas of discipleship and in outreach.

Some examples, (but by no means exhaustive):

- Youth & Kids Midweek Cell Groups
- 1-2-1 mentoring/discipleship
- After School Clubs
- Schools work (primary and secondary)
- Midweek family Congregation
- Building on connections with parents Little Hands & Barnabas
- Family courses (Marriage & Parenting)
- Home Visits

## **A successful candidate will:**

- Have a living faith in Jesus Christ that informs everything that they do in their role.
- Have a sense of calling to the church and to mission in the local community.

- Become a church member and get involved in wider aspects of church life, such as attending a small group.
- Have a passion for children and youth work, and a desire to see them flourish in their walk with Jesus.
- Have strong inter-personal skills and positive demeanour.
- Take personal responsibility to be an appropriate role model for the youth, children, and wider church.
- Be self-motivated, have excellent organisational skills and be able to act on their own initiative and think creatively.
- Be proficient and capable in the use of digital technology, online platforms and demonstrate good ICT skills.

There is an Occupational Requirement for this post to be filled by a committed Christian.

### **Applications**

Please complete our application form and send your CV to Emma Grant (Church Secretary) at [secretary@thequay.org.uk](mailto:secretary@thequay.org.uk). Your application form should contain details of two referees (most recent employer and a character reference). The closing date for applications is the 5<sup>th</sup> March, Interviews will be held w/b 18th March. The appointee will be subject to DBS checks. All communication will be via email.